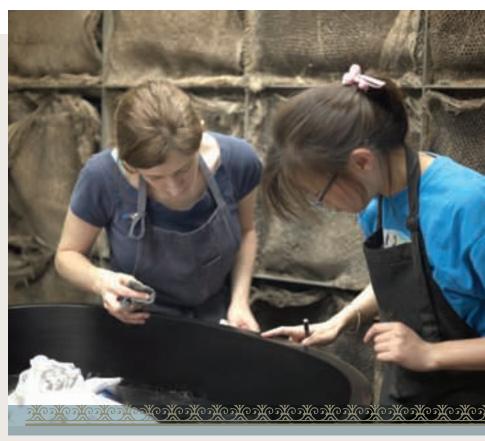
ANNUAL REPORT 2012

NORTH BENNET ST. SCHOOL



ADVANCED PIANO TECHNOLOGY STUDENTS WORK ON THE FINISH OF A GRAND PIANO.

The mission of North Bennet Street School is to train students for careers in traditional trades that use hand skills, in concert with evolving technology, to preserve and advance craft traditions and to promote greater appreciation of craftsmanship.

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Dear Friends and Alumni,

I am pleased to report North Bennet Street School enjoyed another successful year. The year was marked by record high enrollment, the purchase of a new building for the school and the extraordinary support of the extended NBSS community. For the first time since the school was founded in 1881, the school will move to a new facility. The new home on North Street, just five blocks from the North Bennet Street location, is perfectly suited to the school's needs and provides 65,000 square feet of industrial space. For the first time in years, all eight programs will reunite in one facility in September 2013.

The purchase of the North Street facility from the City of Boston was made possible through the engagement and efforts of dozens of individuals and institutions under the leadership, guidance and support of the school's Board of Directors.

The school's long history with the North End neighborhood and specifically with the John Eliot K-8 school was pivotal in the transaction and resulted in the transfer of the current building to the city to be used to expand the popular public school.

Both the planning and the logistics of the move would be impossible without the commitment and hard work of faculty and staff members who are tireless in their support of the school and the students. That enrollment was the highest on record and employment and graduation rates remain strong during this transition is a testament to the staff and faculty members' focus on the students' learning experience and success. This Annual Report seeks to document this historic moment for the school. Details of the extraordinary collaboration among individuals representing both public and private organizations are outlined, as are the reflections of faculty and staff members who have spent decades working in the current building. Also included is a special thank-you to the individuals and foundations that provide critical financial support and expand the school's reach into the local, regional and national educational and cultural communities.

When faculty and staff members who have worked at the school more than ten years were asked how the students and neighborhood has changed during their tenure, the response was universal. The focus and commitment of the students haven't changed; they remain passionate about learning. It's the society and the neighborhood that evolve. How wonderful that through the support of the expanding NBSS community, the school continues to evolve as well.

Mabautte

miguel gómez-ibáñez, cf '99 president





⁶⁶ Cities and neighborhoods are enriched when educational institutions thrive. I am delighted that North Bennet Street School will remain in Boston in a facility that allows for ongoing collaboration with the community.²⁹

THOMAS M. MENINO, MAYOR OF BOSTON

A HOME IN THE NORTH END

On May 9, 2012, North Bennet Street School received word that the school's offer for the City of Boston surplus property on North Street was being submitted for a vote of approval by the Public Facilities Commission. Confirmation of the vote was received on May 14. The confirmation meant that NBSS would be able to stay in the North End and move to a facility that meets its needs. It marked an historic moment for the school.

The May decision was the result of several years of research and planning led by NBSS staff members and members of the Board of Directors and informed by North End and other civic leaders. The process built on and strengthened the school's relationship with its North End neighbors and enhanced its profile in the cultural and educational life of the city.



THE NEW BUILDINGS ON NORTH STREET (LEFT) BECOME ONE WITH THE ADDITION OF A LINK STRUCTURE THAT REPLACES THE GARAGE. DRAWING (ABOVE) BY KENNEDY VIOLICH ARCHITECTS. Throughout its history, NBSS has evolved to meet the needs of the communities it serves. The school has remained a strong and viable institution because it values its role as a member of a wider community of public and private institutions committed to nurturing individuals and society. The story of NBSS is a story of connections, relationships and service. In 2012, the school's 131st year, new connections formed and relationships begun a century ago took on new meaning and relevance.

NEIGHBORHOOD PRIDE

Boston's North End is known as a proud neighborhood that values its heritage and defends its unique culture. NBSS has been a significant part of the neighborhood for 131 years as an educational and social service institution. Local residents and business owners praise the school and are proud of its heritage. The school won a good-neighbor award in 2010 from the North End Waterfront Residents Association.

When it was time to look for a new facility, staying in the North End was one of the criteria for an ideal location. When the North Street properties were being explored, it was discovered that the site was occupied by furniture makers in the early 1900s and that many of the employees of the municipal printing plant that most recently operated on the site were likely trained at the successful NBSS vocational training program for printers.

NBSS president Miguel Gómez-Ibáñez meets regularly with neighborhood groups to discuss the move and talk about the school. "As I have become a more public presence by attending community meetings," Miguel notes, "people greet me on the street and invariably express their support for the school and the move to North Street. As the project developed, and especially during the public bidding phase when no one knew what would happen, I received universal expressions of support. 'Good luck, I hope NBSS gets it' was a common response."

THE EDUCATION CONNECTION

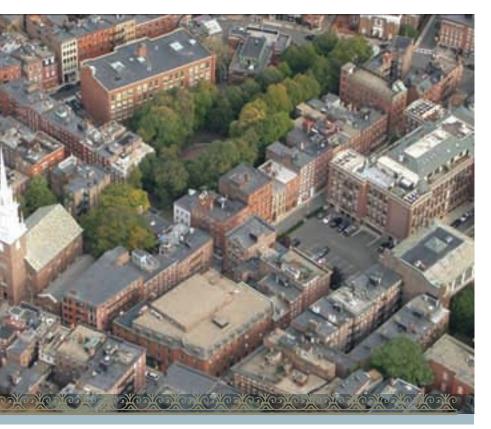
Key to the success of the move to North Street is the confluence of needs between NBSS and the John Eliot K-8 School, the neighborhood public school. John Eliot K-8 School students first received instruction at 39 North Bennet Street in 1883 when students walked the half-block to NBSS for instruction in the manual arts. The current principal, Traci Walker Griffith, has been a transformational force at the school and a committed partner in establishing the alliance between the two schools and renewing the woodworking program. As the John Eliot K-8 School has grown in popularity, the need for room to expand has also grown. Both the John Eliot K-8 School and NBSS are facing similar space challenges.

The tight urban fabric of the North End, the lack of open space to develop and the scarcity of existing buildings that could be repurposed as public schools made the solution to the John Eliot K-8 School expansion as challenging as the desire of NBSS to stay in the North End in a facility that met its needs. Once the possibility of moving NBSS to North Street and using the long-time home of NBSS to expand the local public school was explored, it became apparent that it was a win-win situation for all.

The challenges of moving and renovating both the current NBSS buildings and the North Street buildings are myriad and the process is complex and interdependent. The strong working relationship between NBSS and the John Eliot K-8 School and the desire among neighborhood residents, business owners, parents of John Eliot K-8 School students, and city and school department administrators for a successful







NBSS (THE BROWN ROOF IN THE LOWER CENTER OF THE PHOTO) AND THE JOHN ELIOT K-8 SCHOOL (THE LONG BRICK BUILDING ABOVE THE PARK) ARE NESTLED AMONG RESIDEN TIAL, RESTAURANT AND RETAIL BUILDINGS CLOSE TO THE OLD NORTH CHURCH (WHITE SPIRE)

outcome have created a can-do culture of magnanimity and cooperation.

THE VALUE TO THE CITY

In recognition of North Bennet Street School's 125th anniversary of its incorporation, Mayor Thomas M. Menino declared May 17-23, 2010 North Bennet Street School Week. The proclamation was made in recognition of NBSS's long history of serving the citizens of Boston and its role in shaping both the North End and education in the city. Mayor Menino is well known as a neighborhood mayor, one who values and celebrates Boston's rich neighborhoods and understands the role educational and cultural institutions play in the vibrancy of the city.

When NBSS began exploring the possibility of a move to North Street, both elected city leaders and appointed city administrators were helpful in providing the information the school needed to evaluate the feasibility of the move. Once the public bidding process was completed and the NBSS bid was approved, the support for the project was clear. ⁶⁶ The cooperation and collaboration with Miguel and other
leaders at North Bennet
Street School provides
the John Eliot School with the ability to
expand enrollment
and maintain critical
art and woodworking
programs. North Bennet
Street School is a gem
of an institution and a
valued neighbor. ⁹⁹

TRACI WALKER GRIFFITH, PRINCIPAL, JOHN ELIOT SCHOOL



A FIRST YEAR STUDENT TUNING A PIANO IN THE TILESTON BUILDING.



HE PRESERVATION CARPENTRY SHOP IN ARLINGTON.

THE VIEW FROM INSIDE

What does it mean to leave a facility that has been home for 131 years?

Thousands of individuals have spent time at North Bennet Street School. For many, their time here is brief — a year or two of training... but the impact of that time is large. They start careers, they make life-long friends, they sometimes meet their future spouses. For individuals who grew up in the North End, they may remember Caddy Camp or the nursery school. Veterans may recall training programs in watch repair, jewelry making or carpentry.

The individuals who spend the most time at the school are staff and faculty members and NBSS has an unusually high percentage of individuals who have spent more than ten years working at the school. Long tenures are not new at NBSS. From the earliest years, the individuals who shaped NBSS stayed for decades. George Greener was the director of the school from 1915 – 1954, thirty nine years. Greener was followed by Ernest Jacoby (twenty two years) and Tim Williams (sixteen years). Currently, the school employs 38 individuals — 18 instructors and 20 staff members. Fourteen — or 37 percent — have worked at the school for more than ten years.

10+ LIST

Current staff and faculty members who have worked at the school for more than ten years.

Frank Baird	34 years
David Betts	38 years
Steven Brown	$13_{ m YEARS}$
Debbie Cyr	$15_{ m YEARS}$
Lillian DiGiorgio	31 years
Claire Fruitman	$12_{ m YEARS}$
Alex Krutsky	27 years
Christine Lovgren	29_{years}
Lance Patterson	33_{YEARS}
Ronald Santos	$13_{ m YEARS}$
Jack Stebbins	26 years
Rosemary Trainor	22 years
Dave Troiano	13_{YEARS}



THE FOURTH FLOOR CABINET AND FURNITURE MAKING MACHINE ROOM.



DAVID BETTS

DAVID FIRST CAME TO NBSS AS A STUDENT IN THE PIANO DEPARTMENT. HE GRADUATED IN 1972 AND BEGAN TEACHING PART TIME WITH BILL GARLICK IN THE FALL OF 1974. HE BECAME HEAD OF THE PIANO DEPARTMENT IN 1981.

Was advanced piano always in this room on the second floor?

In the 1970s the room was an auditorium and the piano department was primarily in the Tileston building. The piano program grew from 12 to 24 students in the '70s and Bill Garlick was constantly looking for places to put pianos. Over time, the piano department acquired two workshops on the second floor but it was not until the 1980s, when the after-school program was moved to the community center that advanced piano moved to the current location. The bigger space made it possible to fully rebuild and restore grand and upright pianos.



LILLIAN DIGIORGIO

LILLIAN CELEBRATED 30 YEARS WITH THE SCHOOL IN 2011, SHE STARTED AS A RECEPTIONIST IN 1981 AND HAS WORKED BOTH AT THE FRONT DESK AND IN THE ADMISSIONS OFFICE DURING HER 31 YEARS WITH THE SCHOOL.

What is your favorite memory ?

Getting to know a new group of students every year is the highlight of working here. Because of my role, I get to know them all. I've seen hundreds of students come through the school and it is wonderful to see them graduate. As for specific memories, I remember a Thanksgiving party that the parents of the preschool students hosted for NBSS staff in the late 1980s. I also have a very fond memory of dancing the jitterbug with Walter McDonald at a holiday party.



LANCE PATTERSON

LANCE WAS A STUDENT IN THE CABINET AND FURNITURE MAKING PROGRAM WHEN GEORGE FULLERTON WAS THE INSTRUCTOR. LANCE GRADUATED IN 1979 AND BEGAN TEACHING PART TIME LATER THAT YEAR.

What will you miss about the current building?

Most of what I miss is already gone. I remember when the walls in the first semester bench room were painted to look like drapery. The room was originally used as George Fullerton's work space and at one time there was also a piano back there. But what I miss most are some of the people who worked here — Tim Williams, Bill Garlick, Dan Haferman, Walter McDonald and many more. Being at North Bennet Street School for so many years means I've seen lots of changes. The one constant is the coming and going of talented and memorable students.





CLAIRE FRUITMAN

CLAIRE GRADUATED FROM THE CABINET AND FURNITURE PROGRAM IN 1996. SHE BEGAN TEACHING IN THE PROGRAM IN 2000, BECAME ASSOCIATE DIRECTOR OF THE SCHOOL IN 2007 AND PROVOST IN 2011.

How has your view of the school changed through your many roles?

As a student, I was focused on learning. I got to know my instructors and the other students in my department but not other departments, other faculty or the administration. As an instructor, I became more aware of how the school functions and of the other departments. As provost, I have a day-to-day understanding of how the school works and am in regular contact with students, faculty members and other staff members. I went from a bench-high perspective to a roof-top perspective. With the move to North Street, I look forward to everyone working and learning together under one roof.



FRANK BAIRD

FRANK WAS HIRED IN 1978 AS A SUBSTITUTE CARPENTRY INSTRUCTOR. HE THEN WORKED IN THE NBSS TEEN PROGRAMS AND LATER BECAME THE BUILDING MANAGER.

What has it been like to manage the current buildings at 39 North Bennet Street School ?

My favorite time was in the 1980s when there were significant remodeling projects including the installation of the elevator and major bathroom upgrades. The building is constantly evolving. Even this year, as we are getting ready to move, we made changes to accommodate the middle-school students from the John Eliot K-8 school.

What will you miss ?

I can tell you what I won't miss — the basement floods and keeping track of 13 hidden bathrooms! And while I don't look forward to packing the years of odds and ends in the many closets and basements of these buildings, I look forward to helping North Bennet Street School acclimate to its new home on North Street.





FOCUS AND CONCENTRATION IN THE JEWELRY MAKING AND REPAIR BENCH ROOM

North Bennet Street School Statement of Activities

For the year ending July 31, 2012

On behalf of the Finance Committee of the Board of Directors, I am pleased to present the Treasurer's Report for fiscal year 2012.

The school had a solid year with revenues of \$9,739,596 and expenses of \$4,317,318. In comparison to fiscal year 2011, revenues increased by 110% while expenses rose by 8.33%.

As a result of strong revenue and careful control of expenses, the school added \$5,422,278 to its net assets, bringing the total to \$11,720,299.

The budget for school-funded financial assistance grew by 20%, which made it possible for students to benefit from an increase in the number and size of scholarships offered by the school. Contributions, both restricted and unrestricted, exceeded \$5,900,000. The higher than typical amount reflects the school's progress in establishing the capital campaign to purchase and renovate the the North Street buildings.

The Board again expresses its admiration for the school's administration and faculty in helping to maintain the school's financial stability and planning for the capital campaign and the move to North Street.

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PETER H. TALBOT TREASURER

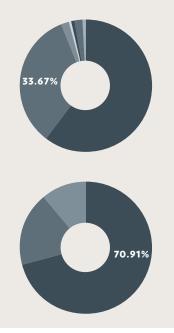


REVENUES	JULY 31 , 2012	JULY 31 , 2011	%CHANGI
Tuition and fees	\$3,280,025	\$3,009,874	8.98%
Contributions, gifts and grants	5,917,252	1,019,690*	480.30
Project and instrument revenue	210,206	105,898	98.50
Special events revenue, net of expenses of \$21,985	5,015	(2,222)*	-325.70
Investment income	69,831	76,129	-8.2
Gain (loss) on investments	184,439	354,903	-48.03
Gain (loss) on sale of fixed assets	(1,428)	(1,085)	31.6
Insurance reimbursement	-	9,986	-100.00
Other	12,740	14,992	-15.02
Store sales, net of cost of sales of \$113,334	61,516	50,105	22.77
Total Revenues	\$9,739,596	\$4,638,270	109.98%
EXPENSES			
Program expenses	\$3,061,160	\$2,851,016	7.37%
General and administrative	784,111	800,354	-2.03%
		334,035*	41.32%
Fundraising and development	472,047		

Change in net assets	\$5,422,278	\$652,865	730.54%
Net assets at beginning of year	6,298,021	5,645,156	
Net assets at end of year	\$11,720,299	\$6,298,021	86.09%

* In 2012, a new accounting practice was adopted for special event revenue and expenses. As a result, the 2011 figures related to special events have been restated to reflect the new accounting practice.

 $This \ statement \ is \ an \ excerpt \ from \ audited \ financial \ statements \ of \ North \ Bennet \ Street \ School.$



REVENUES FY 2012

33.67%	TUITION & FEES
60.75%	CONTRIBUTIONS, GIFTS AND GRANTS
2.16%	PROJECT AND INSTRUMENT REVENUE
0.05%	SPECIAL EVENTS REVENUE, NET OF EXPENSES
.72%	INVESTMENT INCOME
1.89%	GAIN (LOSS) ON INVESTMENTS
0.13%	OTHER
.63%	STORE SALES, NET OF COST OF SALES

EXPENSES FY 2012

70.91%	PROGRAM EXPENSES
18.16%	GENERAL AND ADMINISTRATIVE

10.93% FUNDRAISING AND DEVELOPMENT

PHOTO TAKEN AT THE 13¹⁴ ANNUAL EVENING OF TRADITIONAL CRAFT SHOWS KELLY KINSER, JM '13 AND PAUL CROWLEY, VM '03 IN THE 'HOW DO YOU DO THAT?' DEMONSTRATION AREA.

AL.

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NBSS SUPPORTERS AT THE ANNUAL EVENING OF TRADITIONAL CRAFT, MAY 2012

CRITICAL SUPPORT

Running a small highereducation institution in 2012 is not easy. The sluggish economy and world-wide financial instability make every individual's decision to invest in education a difficult one.

Keeping tuition in check, providing increasing levels of scholarship aid and running an extremely efficient operation are critical. NBSS is fortunate in that it has increased enrollment, enriched programs and enlarged scholarship aid over the past year. The school is running efficiently and has been able, over the past five years, to put money in reserves in anticipation of the costs of a new facility.

The financial stability and growth are made possible in part by the generosity of individuals and foundations. A growing group of committed individual donors and Partners in Craft companies provide support through the Annual Fund, the Annual Evening of Traditional Craft and the Under One Roof capital campaign. Individuals and companies donate to the school because they believe in its mission and, because the school is small and nimble, donations provide tangible results quickly. Through the school's events and exhibits, donors meet students and hear first-hand how important the NBSS experience has been for them.

North Bennet Street School alumni are increasingly contributing to NBSS. In 2012, a generous \$10,000 grant from the William R. Fenoglio Foundation challenged NBSS alumni by matching alumni gifts dollar for dollar. Alumni quickly rose to meet the challenge and raised a total of \$20,000 in four months.

In addition to individuals, grants from foundations provide funds to jump-start initiatives and provide scholarship support. Foundations whose missions

The successful Annual Evening of Traditional Craft raised more than \$120,000 for scholarships.

resonate with the mission of North Bennet Street School fund education initiatives, support workforce development, invest in the cultural vibrancy of communities and sustain craft traditions.

This year, critical support from several foundations provided the funds for the feasibility study for the North Street building project and the purchase of the buildings from the city. Our relationship to like-minded philanthropic individuals and institutions is invaluable and extends beyond the critical financial support by connecting the school to a larger community of civic and cultural institutions.

ANNUAL SUPPORT (including Annual Fund and Annual Evening of Traditional Craft)

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CONTINUING EDUCATION

PROGRAMS

Offered between August 1, 2011 and July 31, 2012

3-Month Calligraphy Intensive 3-Month Furniture Making Intensive x2 5 Week Boobkinding Intensive Advanced Tecniques in Furniture Making An evening with Anne Lilly BAC collaborative furniture course BAC historic preservation intensive Bangle Bracelets Book Repair: The Cloth-Case Reback Book Structures for Conservators Bricking and Coopering Button up for winter lecture Chip Carving Cold Connections Concertina and Calligraphy Continuous Windsor Armchair Copperplate Script



Judy and Carl Ferenbach divide their time between Boston, Vermont and Telluride Colorado. Wherever Judy happens to reside, you can be sure she'll be intensely involved in a bookbinding program nearby. A 1997 graduate of the North Bennet Street School bookbinding program, Judy and her husband Carl are staunch and generous supporters.

Judy notes, "When I started in 1995, bookbinding was in the basement and everything was cramped yet connected. Relocating the locksmithing, carpentry and preservation carpentry programs alleviated space constraints but as a result the school lost some of the vitality gained when we worked in proximity."

The Ferenbachs, through their High Meadows Foundation, were one of the first supporters of the *Under One Roof* campaign with a generous early donation and

"We were thrilled to learn of the plans to bring the school together under one roof and we are glad to contribute to this effort. "

recently contributed again, leveraging their generosity by helping to establish a challenge fund that will match new and increased campaign gifts of \$10,000 or more.

"Alternative intelligence is nourished by working skillfully with the hands. There is so much energy in this place. It's palpable the minute you walk in the door. People are doing what they really love and it is empowering for all involved," says Judy.

Thanks to the Ferenbachs and donors like them, generations of students will continue to do what they love and benefit from a North Bennet Street School education — in a building that brings the eight programs together in a new facility. The energy generated will be more than palpable — it will resonate throughout. Creative box making Decorative Inlay x2 Decorative painting techniques Decorative Painting: Trompe L'Oeil Dovetails Drafting for Furniture Makers Elements of Chair Construction Embellishing the Cloth Case Flag books Flat Edge Tool Sharpening Fundamentals of Fine Woodworking x10 Fundamentals of Jewelry Making I x4 Fundamentals of Jewelry Making II x4 Fundamentals of Machine Woodworking x8 Garden tool and tote Georgian Footstool Greeting Card Design Hand Lettering: Five Styles x2 Handplanes & Chisels Historic Moldings Historic Timber Frame x3 Historic Window Sash Repair x3 Implementing the Fundamentals of Woodworking x2 Intermediate Bowl Turning x2 Intro to Bowl turning x4 Intro to green-wood turning x2 Introduction to Boxes & Enclosures Introduction to Cloth Case Bookbinding x3 Introduction to Forging Introduction to Interior Trim Introduction to Leather Bookbinding Introduction to Scaleboard Introduction to Shapers Introduction to Silver and Holloware Introduction to Spindle Turning x2 Introduction to Violin Bow Making Italic Lettering x2 Japanese Joinery lecture Keum-boo jewelry Kitchen Cabinet for Carpenters Let's Work Together: Bat House Let's Work Together: Bird House Let's Work Together: Flower box Let's Work Together: Lap Tray Let's work together: Shadow Boxes Let's Work Together: Tool Box Let's work Together: Treasure Chest Let's work together: Wall shelf Limp Vellum bookbinding Lost Wax Casting

Machine Maintenance: Bandsaw Machine Maintenance: TableSaw Machine Safety: Routers Machine Woodworking:

Danish Modern side table

Machine Woodworking: Shaker Table Machine Woodworking: Trestle Table Manuscript gilding x3 Master Keying Metals I Millimeter binding Modernizing the Historic Bookbinding Model Non Adhesive Bookbinding x4 Paper Dying With Plants Pie Crust Serving Tray Platform Framing Rare Books and Calligraphy Rhino 3D: CAD for Craftsmen Scaleboard lecture with Julia Miller Setting small stones Sewn Board Bindings Shaker Oval Boxmaking x2 Shop Time: Lathe studio x2 Soldering Strategies for Fabrication x2 Springback bookbinding Stair Building teen woodworking Teen woodworking: turn an ornament Tuning & Use of Metal Planes Tuning & Use of Wooden Planes Turn a pepper grinder Turning for Furniture Makers Walking Exploration at Mount Lebanon Windsor Rocking Chair with comb back Wisdom of the Hand

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